

CURRICULUM VITAE

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PAULINO MARIA DE FREITAS TEIXEIRA

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IDENTIFICAÇÃO

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HABILITAÇÕES ACADÉMICAS

2005	Agregação em Economia. Faculdade de Economia da Universidade de Coimbra
1993	Equivalência ao grau de Doutor em Economia. Faculdade de Economia da Universidade de Coimbra.
1992	Apresentação da tese de doutoramento (Ph.D.). University of South Carolina, USA. Título: A Quantitative Assessment of Welfare Costs of Distortionary Policies in Portugal. Co-orientadores: Prof. Glenn W. Harrison e Prof. John T. Addison.
1988	Início do programa de doutoramento em Economia (Ph.D.). University of South Carolina, Columbia, South Carolina, USA. Bolseiro Full Bright pela Comissão Cultural Luso-Americana Bolseiro pela Fundação Luso-Americana Para o Desenvolvimento.

1984 Licenciatura em Economia. Faculdade de Economia da Universidade de Coimbra.

Bolseiro pela Fundação Calouste Gulbenkian.

DISTINÇÃO ACADÉMICA

1992 Outstanding Graduate Academic Award. Department of Economics of the University of South Carolina.

OUTRAS QUALIFICAÇÕES ACADÉMICAS

1990 University Classroom Teaching. University of South Carolina.

LISTING

2007- *Who's Who in the World*, 24th ed., 2007 (New Providence, NJ: Marquis)

2010- *Dictionary of International Biography*, 35th ed., 2010 (Cambridge: International Biographical Centre)

CATEGORIA PROFISSIONAL

2007- Professor Catedrático. Faculdade de Economia da Universidade de Coimbra

2005-06 Professor Associado com Agregação. Faculdade de Economia da Universidade de Coimbra

1998-04 Professor Associado. Faculdade de Economia da Universidade de Coimbra.

1993-97 Professor Auxiliar. Faculdade de Economia da Universidade de Coimbra.

ACTIVIDADE DOCENTE

Cursos de Doutoramento

- 2006- Responsável pela unidade curricular Microeconomia Avançada I do Programa de Doutoramento em Economia, FEUC.

Cursos de 2º Ciclo/Mestrado em Economia

- 2007- Responsável pela unidade curricular Labor Economics do 2º Ciclo/Mestrado em Economia, FEUC.
- 2007- Responsável pela unidade curricular Microeconomia Intermédia do 2º Ciclo/Mestrado em Economia, FEUC.

Cursos de Mestrado

- 1995-06 Responsável pela disciplina de Microeconomia do Mestrado em Economia, FEUC.
- 1995-06 Responsável pela disciplina de Microeconomia Aplicada do Mestrado em Economia, FEUC.
- 2000-01 Responsável pela disciplina de Economia Portuguesa, Mestrado em Economia, FEUC.

Cursos de Licenciatura

- 1992-02 Responsável pela disciplina de Microeconomia da Licenciatura em Economia, FEUC.
- 1993-96; 2003-06 Responsável pela disciplina de Economia do Trabalho da Licenciatura em Economia, FEUC.
- 1994-99 Responsável pelas disciplinas de Economia I e II do IUPDS, Universidade Católica Portuguesa.

CONSELHOS E ASSOCIAÇÕES

- Presidente da Assembleia da Faculdade de Economia da Universidade de Coimbra. (2024-).
- Presidente do Conselho Científico da Faculdade de Economia da Universidade de Coimbra. (2000-2002).

- Co-Coordenador do [Programa Conjunto de Doutoramento em Economia](#), Faculdade de Economia da Universidade de Coimbra /Escola de Economia e Gestão da Universidade do Minho (2009/2010/-).
- Coordenador do Programa de Mestrado em Economia, Faculdade de Economia da Universidade de Coimbra (2006-2014).
- Coordenador do Mestrado em Economia, Faculdade de Economia da Universidade de Coimbra (1995-1998).
- Co-Coordenador do Mestrado em Métodos Quantitativos em Finanças, Faculdade de Economia da Universidade de Coimbra. Programa em colaboração com o Departamento de Matemática da Universidade de Coimbra (2008-2014).
- Vice-Presidente do Conselho Directivo da Faculdade de Economia da Universidade de Coimbra (1993-1995).
- Coordenador da Licenciatura em Economia da Faculdade de Economia da Universidade de Coimbra (1999-2000).
- Revisor científico (referee): *British Journal of Industrial Relations*; *Cambridge Journal of Economics*; *Economic Journal*; *Economic Modelling*; *Economics Bulletin*; *European Economic Review*; *Industrial Relations*; *International Economy and Economic Policy*; *International Journal of Applied Mathematics & Computer Science*; *Journal of Health Economics*; *International Journal of Manpower*; *Industrial and Labor Relations Review*; *IZA Journal of Labor Economics*; *IZA Journal of Labor Policy*; *Journal of Labor Research*; *Journal of Policy Modeling*; *Journal for Labour Market Research (Zeitschrift für ArbeitsmarktForschung, ZAF)*; *Labour Economics*; *Labour: Review of Labour Economics and Industrial Relations*; *Oxford Economic Papers*; *Portuguese Economic Journal*; *Research in Labor Economics*; *Review of Industrial Organization*; *Scottish Journal of Political Economy*; *Structural Change and Economic Dynamics*, *The Manchester School*.
- Co-Editor de [Notas Económicas](#). *Notas Económicas* encontra-se referenciada nas bases bibliográficas **Scopus**, EconLit, JEL on CD, e-JEL, Journal of Economic Literature, RePEc e UC Digitalis.
- Membro do *Executive Opinion Survey*, *World Competitiveness Yearbook*, *International Institute for Management Development (IMD)*, Switzerland, desde 2003.
- Member of the WES (World Economic Survey) expert group, ifo Institute, Center for Economic Studies (CES), Munich, Germany, 2016-
- Perito científico do Austrian Science Fund (FWF), Vienna, Austria, 2023.
- Membro de Painel de Avaliação - Economia, Finanças & Gestão, do concurso de Bolsas Individuais de Doutoramento e Pós-Doutoramento FCT 2013-.

- Membro do Painel de Avaliação de Candidaturas a Bolsas de Doutoramento e Pós-Doutoramento do Instituto de Investigação Interdisciplinar da Universidade de Coimbra.
- Consultor de Estudos de Economia, revista do Instituto Superior de Economia e Gestão, Universidade Técnica de Lisboa (1997-2001).
- Membro do Painel de Avaliação das Candidaturas às *Acções Integradas 2005*, Gabinete de Relações Internacionais da Ciência e do Ensino Superior, Ministério da Ciência Inovação e Ensino Superior.
- Committee Member da Niponic Foundation (The Sasakawa Peace Foundation) (1995-1998).
- Membro da Assembleia Estatutária da FEUC (2008-2009)
- Membro da Assembleia da FEUC (2009-2011)
- Membro do Conselho Científico da FEUC, 2009-.

ASSOCIAÇÕES DE INVESTIGAÇÃO E EXTENSÃO UNIVERSITÁRIA

- Perito científico do Centro de Relações Laborais (CRL), Ministério do Trabalho, Solidariedade e Segurança Social (Novembro de 2019- Novembro 2021).
- Director do GEMF - Grupo de Estudos Monetários e Financeiros, unidade de I&D financiada pela Fundação para a Ciência e a Tecnologia, 1998- 2019.
- Research Fellow, [Institute of Labor Economics](#) (IZA), Bonn, desde Setembro 2010.
- Fellow of The Global Labor Organization-GLO (<https://glabor.org/wp/>), desde Maio 2017.
- Membro da equipa de investigação do Projecto P97 -8055 - R (ACE Programme), Labour Market Flexibility in the Wake of EU Accession (1999-2001). Projecto liderado pelo Zentrum fuer Europaeische Wirtschaftsforschung (ZEW) (Centre for European Economic Research), Mannheim, Germany.
- Relator do Inquérito à Caracterização Social dos Agregados com Menores em Idade Escolar - Região Centro, em colaboração com o Departamento de Estatística do Trabalho, Emprego e Formação Profissional (DETEFP), Ministério do Trabalho.
- Membro da equipa de investigação do Projecto PCSH/C/ECO/306/92, Modelos de Equilíbrio e de Eficiência Aplicados ao Estudo do Mercado

Monetário Interbancário e do Mercado Interbancário de Títulos em Portugal"(1994-96).

- Membro da Royal Economic Society, desde 2003.

- Membro da Direcção da APEU – Associação Para a Extensão Universitária, Faculdade de Economia, Universidade de Coimbra (1996-2003)

- Membro da equipa de avaliação do Programa PEDIP II, liderada pelo Centro de Estudos Aplicados da Universidade Católica Portuguesa (1996-1997).

- Membro da equipa de candidatura ao Programa Comunitário RITTS, Comissão de Coordenação da Região Centro (Dezembro de 1997).

ORIENTAÇÕES DE TESE DE DOUTORAMENTO

- Parisa Ghasemi. "Essays on Immigrants and the Portuguese Labor Market." (Projeto em curso: estudante bolseira FCT. Em co-orientação com Carlos Carreira.)

-William Araujo Kratochwill. "Essays on Time-Related Underemployment." (Concluída; Fundação Instituto Brasileiro de Geografia e Estatística, IBGE/Departamento de Pesquisas, IBGE/DPE/COREN - Coordenação de Trabalho e Rendimento)

- Ernesto Nieto Carrillo. "The (In)stability of Creative Destruction: Industrial Dynamics and Productivity Growth in Portugal over the Last Four Decades." (Concluída; estudante bolseiro do projeto ENtRY /FCT. Em co-orientação com Carlos Carreira.)

- Ronize Cristina Oliveira Santiago Vicente da Cruz. "A Feminização do Emprego e o Hiato Salarial: Uma Análise Longitudinal." (Concluída; estudante bolseira FCT.)

- Ana Sofia Lopes. "Ensaio sobre o Impacto do Capital Humano Observável e não Observável nos Ganhos Salariais e na Produtividade: Uma Análise Microeconómica com Base em Dados LEED." (Concluída.)

- Alcina Maria de Almeida Rodrigues Nunes. "Microeconomic Studies on Programme Causal Effects: Empirical Evidence from Portuguese Active Labour Market Policy." (Concluída.)

- Carlos Carreira. "Dinâmica Industrial e Crescimento da Produtividade." (Concluída.)

PROJETOS RECENTEMENTE APROVADOS

- 2018 "Constrangimentos Financeiros, Investimento e Dinâmica Empresarial." Projeto financiado pela **Fundação Francisco Manuel dos Santos**. Duração: 24 meses. Início: Setembro de 2018.
- 2018 "Is Economic Recovery a Myth? Lessons from firm dynamics during the Portuguese Great Recession." Projeto financiado pela **FCT/Programa Operacional Competitividade e Internacionalização**. Duração: 3 anos. Início: Julho de 2018.

PUBLICAÇÕES ([ficheiros disponíveis no ORCID](#))

- 2025 "Job Satisfaction and Workplace Representation in Europe." *Manchester School* 93(2): 103-215. (With John T. Addison.)
- 2025 "On the Role of Legislation as a Driver of Incentive Management Practices in Europe." IZA DP No. 17778, Institute of Labor Economics, Bonn, Germany. (With John T. Addison.)
- 2024 "Strike incidence and outcomes: New evidence from the 2019 ECS." *European Journal of Industrial Relations*, 30(2), 123–149. Leading article. (With John T. Addison.)
- 2024 "Management Practices, Establishment Performance and Formal Worker Representation at the European Workplace." *Research in Labor Economics*. Forthcoming. (With John T. Addison.)
- 2024 "The wage curve model with workforce underutilization and spatial and labor heterogeneity: New evidence using the Brazilian Continuous National Household Sample Survey." *CeBER Working Paper No. 3/2024*. (With William Kratochwill.)
- 2024 "Immigrants and the Portuguese Labor Market: Threat or Advantage?" IZA Discussion Paper No. 17266. (With Parisa Ghasemi and Carlos Carreira.)
- 2024 "Immigrants and the Portuguese Labor Market: Threat or Advantage?" *CeBER Working Paper No. 2/2024*. (With Parisa Ghasemi; Carlos Carreira.)
- 2024 "From Borders to Boardrooms: Immigrants' Impact on Productivity" *CeBER Working Paper No. 1/2024*. (With Parisa Ghasemi; Carlos Carreira.)
- 2024 "Worker Commitment and Establishment Performance in Europe." *Manchester School*. *Manchester School*, 92, 40-66. (With John T. Addison.)

- 2024 "Industrial dynamics in the ICT technological paradigm: The case of Portugal, 1986–2018." *Structural Change and Economic Dynamics*, 69, 155-170. (With Ernesto Nieto-Carrillo and Carlos Carreira.)
- 2023 "Employment Protection Impacts." *Encyclopedia of Labour Studies*, Edward Elgar, Elgar Encyclopedias in Economics and Finance, September 2023.
- 2023 "Performance and the Conjunction of Better Management Practices and Non-Union Workplace Representation." *Journal of Labor Research*, 44, 1-43. Leading article. (With John T. Addison and Lutz Bellmann.)
- 2023 *World-Class Research* distinction, by the Center for Executive Succession, Darla Moore School of Business, University of South Carolina. Article: "Works Council 'Disaffection' and Establishment Survivability", published in co-authorship with John T. Addison, Philipp Grunau and Lutz Bellmann, in the February 2023 issue of the Scottish Journal of Political Economy, March 2023.
- 2023 "Works Council 'Disaffection' and Establishment Survivability." *Scottish Journal of Political Economy*, 70 (February), 38-67. (With John T. Addison, Philipp Grunau, and Lutz Bellmann.)
- 2023 "Industrial dynamics throughout the ICT innovation cycle: The rise and decline of business dynamism in Portugal during 1986-2018." CeBER WP No. 2023-03. (With Ernesto Nieto-Carrillo and Carlos Carreira.)
- 2023 "Recovery and Exit of Zombie Firms in Portugal: A remake." *Aussenwirtschaft-Schweizerische Zeitschrift für internationale Wirtschaftsbeziehungen / The Swiss Review of International Economic Relations*, 73 (1), 91- 107. (With Carlos Carreira and Ernesto Nieto-Carrillo.)
- 2022 "Worker Satisfaction and Worker Representation: The Jury Is Still Out." CESifo Working Papers No. 10167, Center for Economic Studies and the ifo Institute, Munich, Germany. (With John T. Addison.)
- 2022 "Worker Satisfaction and Worker Representation: The Jury Is Still Out." IZA DP No. 15809, Institute of Labor Economics, Bonn, Germany. (With John T. Addison.)
- 2022 "Recovery and Exit of Zombie Firms in Portugal." *Small Business Economics*, 59 (2) (August), 491-519. Special Issue on Understanding Firms' Exit Routes: The Role of Strategies, Approach, Timing and Context. (With Carlos Carreira and Ernesto Nieto-Carrillo.)
- 2022 "Giving Zombie Firms a Second Chance: An Assessment of the Reform of the Portuguese Insolvency Framework." *Economic Analysis and Policy*, 76, 156-181. (With Ernesto Nieto-Carrillo and Carlos Carreira.)
- 2022 "The Incidence and Outcomes of Industrial Action: New Evidence from the 2019 European Company Survey." CESifo Working Papers No. 9685,

Center for Economic Studies and the ifo Institute, Munich, Germany.
(With John T. Addison.)

- 2022 "What Do Workers Want? The Representation Gap at the EU Establishment as Perceived by Their Workplace Representatives." *Research in Labor Economics*, 49 (January), 1-39 (Leading article.) (With John T. Addison.)
- 2021 "*Crise e Crédito: Lições da Recessão de 2008–2013*." Lisboa, Resumos da Fundação, Fundação Francisco Manuel dos Santos, Abril 2021. (With Carlos Carreira, Ernesto Nieto-Carrillo and João Eira.)
- 2021 "Worker Commitment and Establishment Performance." IZA DP No. 13285, Institute of Labor Economics, Bonn, Germany. (With John T. Addison.)
- 2021 "Worker Commitment and Establishment Performance." CESifo Working Papers No. 9009, Center for Economic Studies and the ifo Institute, Munich, Germany. (With John T. Addison.)
- 2021 "*Financial Constraints and Business Dynamics: Lessons from the 2008-2013 Recession*." Lisboa, Estudos da Fundação Francisco Manuel dos Santos, Abril 2021. (With Carlos Carreira, Ernesto Nieto-Carrillo and João Eira.)
- 2020 "Trust and Workplace Performance." *British Journal of Industrial Relations*, 58 (4), December 2020, 874-903. (With John T. Addison.)
- 2020 "Management Practices and Establishment Performance under Non-Union Workplace Representation." CESifo Working Papers No. 8599, Center for Economic Studies and the ifo Institute, Munich, Germany. (With John T. Addison and Lutz Bellmann.)
- 2020 "Management Practices, Worker Commitment, and Workplace Representation." IZA DP No. 13285, Institute of Labor Economics, Bonn, Germany. (With John T. Addison.)
- 2020 "Management Practices, Worker Commitment, and Workplace Representation." CESifo Working Papers No. 8329, Center for Economic Studies and the ifo Institute, Munich, Germany. (With John T. Addison.)
- 2019 "Dissonant Works Councils and Establishment Survivability." CESifo Working Papers No. 7722, Center for Economic Studies and the ifo Institute, Munich, Germany. (With John T. Addison, Philipp Grunau, and Lutz Bellmann.)
- 2019 "Dissonant Works Councils and Establishment Survivability." IZA Discussion Paper No. 12438, Institute of Labor Economics, Bonn, Germany. (John T. Addison, Philipp Grunau, and Lutz Bellmann.)
- 2019 "Worker Representation and Temporary Employment in Germany: The Deployment and Extent of Fixed-Term Contracts and Temporary Agency

- Work." *Journal of Participation and Employee Ownership*, 2(1), 22-46. (With John T. Addison, Philipp Grunau, and Lutz Bellmann.)
- 2019 "Trust and Workplace Performance." CESifo Working Papers No. 7572, Center for Economic Studies and the ifo Institute, Munich, Germany. (With John T. Addison.)
- 2019 "Trust and Workplace Performance." IZA Discussion Paper No. 12216, Institute of Labor Economics, Bonn, Germany. (With John T. Addison.)
- 2019 "Strikes, Employee Workplace Representation, Unionism, and Industrial Relations Quality in European Establishments." *Journal of Economic Behavior & Organization* 159, 109-133. (With John T. Addison.)
- 2019 "Workplace Employee Representation and Industrial Relations Performance: New Evidence from the 2013 European Company Survey." *Jahrbücher für Nationalökonomie und Statistik* 239 (1), January, 111-154. (With John T. Addison.)
- 2018 "The Shortfall in Formal Employee Participation at the European Workplace." CESifo Working Papers No. 7399, Center for Economic Studies and the ifo Institute, Munich, Germany. (With John T. Addison.)
- 2018 "Strikes, Employee Workplace Representation, Unionism, and Industrial Relations Quality in European Establishments." CESifo Working Papers No. 7360, Center for Economic Studies and the ifo Institute, Munich, Germany. (With John T. Addison.)
- 2018 "What Do Workers Want? The Shortfall in Employee Participation at the European Workplace", IZA Discussion Paper No. 11506, Institute of Labor Economics, Bonn, Germany. (With John T. Addison.)
- 2018 "Worker Representation and Temporary Employment in Germany: The Deployment and Extent of Fixed-Term Contracts and Temporary Agency Work" IZA Discussion Paper No. 11378, Institute of Labor Economics, Bonn, Germany. (With John T. Addison, Philipp Grunau, and Lutz Bellmann.)
- 2017 "Contract Innovation in Germany: An Economic Evaluation of Pacts for Employment and Competitiveness." *British Journal of Industrial Relations* 55 (3), September, 500-526. (With John T. Addison, Kataline Evers, and Lutz Bellmann.)
- 2017 "Workplace Employee Representation and Industrial Relations Performance: New Evidence from the 2013 European Company Survey." IZA Discussion Paper No. 10899, Institute of Labor Economics, Bonn, Germany. (With John T. Addison.)
- 2017 "Strikes, Employee Workplace Representation, Unionism, and Trust: Evidence from Cross-Country Data." IZA Discussion Paper No. 10575, Institute of Labor Economics, Bonn, Germany. (With John T. Addison.)

- 2017 "Collective Bargaining and Innovation in Germany: A Case of Cooperative Industrial Relations?" *Industrial Relations* 56(1), 73–121. (With John T. Addison, Katalin Evers, and Lutz Bellmann.)
- 2017 "Changes in Bargaining Status and Intra-Plant Wage Dispersion in Germany. Much Ado about Nothing?" GLO Discussion Paper, No. 24, Global Labor Organization (GLO). (With John T. Addison, Katalin Evers, and Arnd Kölling).
- 2017 "The Demise of a Model? The State of Collective Bargaining and Worker Representation in Germany." *Economic and Industrial Democracy* 38 (2), 193-234. Leading article. (With John T. Addison, André Pahnke, and Lutz Bellmann.)
- 2016 "Is the Erosion Thesis Overblown? Alignment from Without in Germany." *Industrial Relations* 55 (3), July, 415-443. (With John T. Addison, Kataline Evers, and Lutz Bellmann.)
- 2016 "Entry and exit in severe recessions: Lessons from the 2008–2013 Portuguese economic crisis." *Small Business Economics* 46 (4), April, 591-617; Special Issue: National Systems of Entrepreneurship. (With Carlos Carreira.)
Also published as:
Estudos do GEMF N°2/2016.
- 2015 "Pacts for Employment and Competitiveness as a Role Model? Their Effects on Firm Performance." *IZA Discussion Paper* No. 9323, Institute for the Study of Labor, Bonn, Germany. (With John T. Addison, Kataline Evers, and Lutz Bellmann.)
- 2015 "Declining Unions and the Coverage Wage Gap: Can German Unions Still Cut It?" *Journal of Labor Research* 26(3), 301-317. (With John T. Addison, Jens Stephani, and Lutz Bellmann.)
- 2014 "Changes in Bargaining Status and Intra-Plant Wage Dispersion in Germany: A Case of (Almost) Plus Ça Change?" *IZA Discussion Paper* No. 8359, Institute for the Study of Labor, Bonn, Germany. (With John T. Addison and Arnd Kölling.)
- 2014 "Union Decline and the Coverage Wage Gap in Germany." *IZA Discussion Paper* No. 8257, Institute for the Study of Labor, Bonn, Germany. (With John Addison, Jens Stephani, and Lutz Bellmann.)
- 2014 "Indicative and Updated Estimates of the Collective Bargaining Premium in Germany." *Industrial Relations* 53 (1): 125-156. (With John T. Addison, Kataline Evers, and Lutz Bellmann.)
Also published as:
IZA Discussion Paper No. 7474, Institute for the Study of Labor, Bonn, Germany.

- 2013 "Collective Bargaining and Innovation in Germany: Cooperative Industrial Relations?" With John T. Addison, Katalin Evers, and Lutz Bellmann, IZA DP No. 7871, December.
- 2013 "Productivity, Wages, and the Returns to Firm-Provided Training: Fair Shared Capitalism?" *International Journal of Manpower* 34 (7): 776-793. (With Ana Sofia Lopes.) Selected by the journal's Editorial Team as the Outstanding Paper of 2013.
- 2013 "Collective Agreement Status and Survivability: Change and Persistence in the German Model". *Labour: Review of Labour Economics and Industrial Relations* 27 (3): 288-309. (With John T. Addison, Alex Bryson and André Pahnke.)
- 2013 "The Extent of Collective Bargaining and Workplace Representation: Transitions between States and their Determinants. A Comparative Analysis of Germany and Great Britain." *Scottish Journal of Political Economy* 60(2): 182-209. (With John T. Addison, Alex Bryson, André Pahnke, and Lutz Bellmann.)
- 2013 "Does Schumpeterian Creative Destruction Lead to Higher Productivity? The Effects of Firms' Entry." Em *Estudos de Homenagem a João Ferreira do Amaral*. Almedina, Coimbra, pp. 359-376. (With Carlos Carreira.)
- 2012 "Can German Unions Still Cut It?" *Estudos do GEMF* 19/2012 (with John Addison, Jens Stephani, and Lutz Bellmann).
- 2012 "Worker Productivity and Wages: Evidence from Linked Employer-Employee Data". *Estudos do GEMF* 17/2012 (with Ana Sofia Lopes). Also published as:

IZA Discussion Paper No. 7036, Institute for the Study of Labor, Bonn, Germany.
- 2012 "Is the Erosion Thesis Overblown? Evidence from the Orientation of Uncovered Employers." IZA Discussion Paper No. 6658, Institute for the Study of Labor, Bonn, Germany. (With John T. Addison, Kataline Evers, and Lutz Bellmann.)
- 2011 "The Structure of Collective Bargaining and Worker Representation: Change and Persistence in the German Model." CEP Discussion Paper 1099, Centre for Economic Performance, London School of Economics and Political Science, London, United Kingdom. (With John T. Addison, Alex Bryson, and André Pahnke.) Also published as:

IZA Discussion Paper No. 5987, Institute for the Study of Labor, Bonn, Germany. (With John T. Addison, Alex Bryson, and André Pahnke.)

NIESR Discussion Paper No. 382, National Institute of Economic and Social Research, London, United Kingdom.

- 2011 "A Research Note on the Determinants and Consequences of Outsourcing Using German Data." *Journal for Labour Market Research (Zeitschrift für ArbeitsmarktForschung, ZAF)* 44 (3): 231-244. (With John T. Addison, Lutz Bellmann and André Pahnke.)
- 2011 "Slip Sliding Away: Further Union Decline in Germany And Britain." *Scottish Journal of Political Economy* 58(4): 490-518. (With John T. Addison, Alex Bryson, and Andre Pahnke.)
- 2011 "Entry and Exit as a Source of Aggregate Productivity Growth in Two Alternative Technological Regimes." *Structural Change and Economic Dynamics* 22 (2): 135-150. (With Carlos Carreira.)
- 2011 "The Shadow of Death: Analysing the Pre-Exit Productivity of Portuguese Manufacturing Firms." *Small Business Economics* 32 (3): 337-351 (With Carlos Carreira.)
- 2010 "The State of Collective Bargaining and Worker Representation in Germany: The Erosion Continues." *IZA Discussion Paper* No. 5053, Institute for the Study of Labor, Bonn, Germany. (With John T. Addison, Alex Bryson, André Pahnke, and Lutz Bellmann.)
- 2010 "Slip Sliding Away: Further Union Decline in Germany and Britain." CEP Discussion Paper 971, Centre for Economic Performance, London School of Economics and Political Science, London, United Kingdom. (With John T. Addison, Alex Bryson, and André Pahnke.) Also published as:
- IZA Discussion Paper* No. 4760, Institute for the Study of Labor, Bonn, Germany; and
- NIESR Discussion Paper No. 350, National Institute of Economic and Social Research, London, United Kingdom.
- 2010 "German Works Councils and the Anatomy of Wages." *Industrial and Labor Relations Review* 63(2): 247-286 (With John T. Addison and Thomas Zwick)
- 2009 "The Extent of Collective Bargaining and Workplace Representation: Transitions between States and their Determinants. A Comparative Analysis of Germany and the United Kingdom." CEP Discussion Paper 954, Centre for Economic Performance, London School of Economics and Political Science, London, United Kingdom. (With John T. Addison, Alex Bryson, André Pahnke, and Lutz Bellmann.) Also published as:
- IZA Discussion Paper* No. 4502, Institute for the Study of Labor, Bonn, Germany; and
- NIESR Discussion Paper No. 341, National Institute of Economic and Social Research, London, United Kingdom.

- 2009 "Are Good Industrial Relations Good for the Economy?" *German Economic Review* 10(3), March 2009. (With John T. Addison.)
- 2009 "Unobserved Worker Ability, Firm Heterogeneity, and the Returns to Schooling and Training." *Estudos do GEMF*, Nº3/2009. (With Ana Sofia Lopes.)
- 2009 "The Portuguese Active Labour Market Policy During the period 1998-2003: A comprehensive conditional difference-in-differences application." (With Alcina Nunes.) GEE Papers, Nº11, Gabinete de Estudos e Estratégia, Ministério da Economia, Março de 2009:
- 2009 "Rent Seeking at Plant Level: An Application of the Card-de-la-Rica Tenure Model to Workers in German Works Councils." *RCEA WP* 12-09. The Rimini Centre for Economic Analysis, Rimini, Italy. (With John T. Addison and Thomas Zwick.)
- 2008 "Works Councils and Employment Growth: A Rejoinder to Uwe Jirjahn's Critique." *Industrielle Beziehungen (The German Journal of Industrial Relations)* 15(4): 427-435, 2008. (With John T. Addison.)
- 2008 "A Note on the Determinants and Consequences of Outsourcing Using German Data." *IZA Discussion Paper* No. 3608, Institute for the Study of Labor, Bonn, Germany. (With John T. Addison, Lutz Bellmann, and André Pahnke.)
- 2008 "Internal and External Restructuring over the Cycle: A Firm-Based Analysis of Gross Flows and Productivity Growth in Portugal." *Journal of Productivity Analysis* 29 (3): 211-220, June 2008. (With Carlos Carreira.)
- 2008 "The Demand for Labor: An Analysis Using Matched Employer-Employee Data from the German LIAB. Will the High Unskilled Worker Own-Wage Elasticity Please Stand Up?" *Journal of Labor Research* 29(2): 114-137, June 2008. (With John T. Addison, Lutz Bellmann, and Thorsten Schank.)
- 2007 "The effect of Dismissals Protection on Employment: More on a Vexed Theme". In: John T. Addison (Ed.), *Recent Developments in Labor Economics*, Cheltenham, England, and Northampton, MA: Edward Elgar. (With John T. Addison and Jean-Luc Grosso.)
- 2007 Are Good Industrial Relations Good for the Economy? *RCEA WP* 28-07. The Rimini Centre for Economic Analysis, Rimini, Italy. (With John T. Addison.)
- 2006 "The determinants of the employment structure: wages, trade, technology, and organizational change. An analysis using matched employee-employer data from the German LIAB." In Alex Bryson, John Forth and Catherine Barber (Eds.), *Making Linked Employer-Employee Data Relevant to Policy*. Department of Trade and Industry, London, United Kingdom,

April 2006, pp. 101-119. (With John T. Addison, Lutz Bellmann, and Thorsten Schank.)

- 2006 "The Works Councils and the Anatomy of Wages." *ZEW Discussion Paper* No. 06-086. Centre For European Economic Research (ZEW), Mannheim, Germany. (With John T. Addison and Thomas Zwick.)
- 2006 "The Works Councils and the Anatomy of Wages." *IZA Discussion Paper* No. 2474. Institute for the Study of Labor, Bonn, Germany. (With John T. Addison and Thomas Zwick.)
- 2006 "Does the Quality of Industrial Relations Matter for the Macro Economy? A Cross-Country Analysis Using Strikes Data". *IZA Discussion Paper* No. 1968, Institute for the Study of Labor, Bonn, Germany. (With John T. Addison.)
- 2006 "The Effect of Works Councils on Employment Change." *Industrial Relations* 45: 1-24, January 2006. (With John T. Addison.)
- 2005 The Demand for Labor: An analysis Using Matched Employer-Employee Data from the German LIAB. Will the High Unskilled Worker Own-Wage Elasticity Please Stand Up? *IZA Discussion Paper* No. 1780, Institute for the Study of Labor, Bonn, Germany. (With John T. Addison, Lutz Bellmann, and Thorsten Schank.)
- 2005 "What Have We Learned about the Employment Effects of Severance Pay? Further Iterations of Lazear *et al.*" *Empirica*, 32(3): 345-368. (With John T. Addison.)
- 2005 "Employment adjustment in two countries with poor reputations: Analysis of aggregate, firm, and flow data for Portugal and Germany." *International Economics and Economic Policy* 1(4) (February): 329-348. (Com John T. Addison.)
- 2004 "The Effect of Worker Representation on Employment Behavior in Germany: Another Case of -2.5%" (*IZA Discussion Paper* No. 1188, Institute for the Study of Labor, Bonn, Germany. Also *EIIW Discussion Paper* No. 115, Europäisches Institut für Internationale Wirtschaftsbeziehungen (EIIW), Universität Wuppertal, Germany. (With John T. Addison.)
- 2004 "Seleção de Empresas e Crescimento da Produtividade ao Longo do Ciclo Económico." (Com Carlos Carreira). Mimeo.
- 2003 "What Have We Learned about the Employment Effects of Severance Pay?" *IZA Discussion Paper* No. 943, Institute for the Study of Labor, Bonn, Germany. Also *EIIW Discussion Paper* No. 110, Europäisches Institut für Internationale Wirtschaftsbeziehungen (EIIW), Universität Wuppertal, Germany. (With John T. Addison.)
- 2003 "What Have We Learned about the Employment Effects of Severance Pay?" Workshop on Severance Pay Reform, World Bank/IIASA/Ludwig

Boltzmann Institute for Economic Analysis. Vienna, Austria, November 7-8.

- 2003 "Does Schumpeterian Creative Destruction Lead to Higher Productivity? Evidence on Entry and Exit of Portuguese Manufacturing." The 3rd European Meeting on Applied Evolutionary Economics (EMAE 2003), Augsburg, Alemanha.
- 2003 "The Economics of Employment Protection." Journal of Labor Research 24 (1), Winter: 85-129. (Com John T. Addison.)
- 2002 "R&D and Training Investment, Firm Dynamics and Productivity." 8th International Conference of the Society of Computational Economics, Aix-En-Provence, France.
- 2002 "Labour Market Transition in Portugal, Spain, and Poland". ACE Discussion Paper, European Union's ACE Programme - Action for Cooperation in the field of Economics.
- 2001 "Employment Adjustment in Portugal: Evidence from Aggregate and Firm Data." IZA Discussion Paper No. 391, Institute for the Study of Labor, Bonn, Germany. (Com John T. Addison.)
- 2001 "The Economics of Employment Protection." IZA Discussion Paper No. 381, Institute for the Study of Labor, Bonn, Germany. (Com John T. Addison.)
- 2001 "Modelling the Dynamics of Industrial Competition: An Evolutionary Approach." Proceedings of the Economics of Technological and Institutional Change (ETIC) Conference, BETA-Université Louis Pasteur, Strasbourg, France. (Com Carlos Carreira).
- 2001 "Technological Change, Productive Efficiency and Industrial Dynamics: An Evolutionary Model." Proceedings of Nelson and Winter Conference, Danish Research Unit for Industrial Dynamics (DRUID). (Com Carlos Carreira).
- 2001 "Technology, Employment and Wages." Labour Vol. 15, No. 2: 191-219. (Com John T. Addison.)
- 2001 "Labour Adjustment in a 'Sclerotic' Labour Market: Comparing Portugal with Germany, Spain, and the United kingdom". Jahrbucher-fur-Nationalokonomie-und-Statistik 221: 353-370. (Com John T. Addison.)
- 2000 "Decomposição e Evolução da Desigualdade Salarial.". Revista de Estatística 2 (2º Quadrimestre), 35-70. (Com Filipe Almeida Santos.)
- 2000 "The Effect of Dismissals Protection on Employment: More on a Vexed Theme." Southern Economic Journal 67 (1): 105-122. (Com John T. Addison e Jean-Luc Grosso.)

- 1999 "Is Portugal Really So Arteriosclerotic? Results from a Cross-Country Analysis of Labor Adjustment." ZEW Discussion Paper No. 99-30. (Com John T. Addison.)
- 1999 "Investment in Jobs: Evidence from the Portuguese Labor Markets." *Journal of Policy Modeling* 21(6): 769-779.
- 1999 "Mudança Tecnológica na Indústria Transformadora: Que Tipo de Viés Afinal?", *Notas Económicas* 12: 40-57.

CONFERÊNCIAS E SEMINÁRIOS

- 2025 March "From Borders to Boardrooms: Immigrants' Impact on Productivity", the Midwest Economics Association's 2025 Annual Conference, March 21-23, Kansas City, Missouri, U.S.A. (Co-authorship with Parisa Ghasemi and Carlos Carreira.)
- 2024 November "Strike Incidence and outcomes", Séminaire Politiques Publiques at the Centre d'Economie de la Sorbonne, Paris, Maison des Sciences Économiques, Université Paris 1, Panthéon Sorbonne, France. November 18-20.
- 2024 October "Good and Bad Concentration: Unravelling the Schumpeterian Paradox from an ICT Long-Wave Perspective." CeBER Research Seminar. (Co-authorship with Carlos Carreira and Ernesto Nieto Carrillo.)
- 2024 March "The wage curve model with workforce underutilization and spatial and labor heterogeneity: New evidence using the Brazilian Continuous National Household Sample Survey." MEA/OLSE-Society of Labor Economists, March 22-24, Chicago. (Co-authorship with William Kratochwill.)
- 2023 November "Wage curve in BraZil: The role of workforce underemployment." XXV Congresso Brasileiro de Economia, São Luis- MA. (Co-authorship with William Kratochwill.)
- 2023 October "Industrial dynamics throughout the ICT innovation cycle: The rise and decline of business dynamism in Portugal during 1986 2018." 7th Conference of the Latin American and Caribbean Network for the Economics of Innovation and Entrepreneurship (RIE). Inter American Development Bank, RIE and UESS, October, 21. (Co-authorship with Carlos Carreira and Ernesto Nieto Carrillo.)
- 2023 October "Industrial dynamics throughout the ICT innovation cycle: The rise and decline of business dynamism in Portugal during 1986

		2018.” 5th ZEW Conference on the Dynamics of Entrepreneurship (CoDE). ZEW Leibniz Centre for European Economic Research and Mannheim Centre for Competition and Innovation, Mannheim, October 12-13. (Co-authorship with Carlos Carreira and Ernesto Nieto Carrillo.)
2023	September	“The Paradox of Schumpeterian Competition: Competitive Regime and Productivity Growth in Portugal over 1990 2018 .” 35th Annual EAEPE Conference 2023 on “Power and Empowerment in times of multiple crisis”. University of Leeds, Leeds, September 13-15. (Co-authorship with Carlos Carreira and Ernesto Nieto Carrillo.)
2023	July	“Industrial dynamics throughout the ICT innovation cycle: The rise and decline of business dynamism in Portugal during 1986 2018.” 16th Annual Meeting of The Portuguese Economic Journal. School of Economics and Management, University of Minho, Braga, July 7-9. (Co-authorship with Carlos Carreira and Ernesto Nieto Carrillo.)
2023	July	“Recovery and Exit of Zombie Firms in Portugal—A remake”. SNB and SIAW-HSG Aussenwirtschaft Workshop 2023: Corporate Distress as Financial Conditions Tighten”, July 7, 2023, Zurich. (Co-authorship with Carlos Carreira and Ernesto Nieto Carrillo.)
2023	July	“The rise and decline of industrial dynamics in Portugal during 1986-2018.” 16th Annual Meeting of the Portuguese Economic Journal, Braga, 7-8 July 2023. (Co-authorship with Ernesto Nieto Carrillo and Carlos Carreira.)
2023	July	“The paradox of Schumpeterian competition: Competitive regime and productivity growth in Portugal from 1986 to 2018.” The International Conference on Economics and Business Roads to Sustainability (ICEBRS), University of Coimbra. (Co-authorship with Ernesto Nieto Carrillo and Carlos Carreira.)
2023	July	“Immigrants and the Portuguese labor market: Threat or Advantage?” The International Conference on Economics and Business Roads to Sustainability (ICEBRS), University of Coimbra. (Co-authorship with Parissa Ghasemi and Carlos Carreira.)
2023	July	“Time-Related Underemployment: Why, when, and for whom?” The International Conference on Economics and Business Roads to Sustainability (ICEBRS), University of Coimbra. (Co-authorship with William kratochwill.)
2023	March	‘Worker Satisfaction and Worker Representation: The Jury Is Still Out’. Research Seminar, Birmingham Business School, University

of Birmingham, United Kingdom, March 23, 2023. (Co-authorship with John T. Addison.)

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| 2022 | October | “The secular decline in business dynamism vs. increase in market concentration: the case of Portugal.” TPRI Brown Bag Seminars (by zoom), October 26, Boston University School of Law and Boston University Questrom School of Business. (With Ernesto Nieto-Carrillo and Carlos Carreira.) |
| 2022 | August | “The rise and decline of business dynamism in Portugal during 1986-2018.” The European Association for Research in Industrial Economics-EARIE Annual Conference, August 25-27, University of Vienna, Vienna, Austria. (With Ernesto Nieto-Carrillo and Carlos Carreira.) |
| 2022 | June | “The rise and decline of business dynamism in Portugal during 1986-2018.” Linked Employer-Employee Data-LEED Workshop 2022, Universidade do Porto, June 27-28. (With Ernesto Nieto-Carrillo and Carlos Carreira.) |
| 2021 | November | “Entrepreneurship and high-growth young firms: Portuguese industrial dynamics during 1986-2019.” Comparative Analysis of Enterprise Data-CAED 2021, November 19-21, Coimbra. (With Carlos Carreira and Ernesto Nieto-Carrillo.) |
| 2021 | November | “Giving zombie firms a second chance: An assessment of the reform of the Portuguese insolvency framework.” Comparative Analysis of Enterprise Data-CAED 2021, November 19-21, Coimbra. (With Carlos Carreira and Ernesto Nieto-Carrillo.) |
| 2021 | September | “Constrangimentos Financeiros, Investimento e Dinâmica Empresarial.” Workshop no âmbito do projeto financiado pela Fundação Francisco Manuel dos Santos, 10 de Setembro. |
| 2021 | June | “From crisis to crisis: what have we learned?” Encontro Ciência 2021 FCT/Ciência Viva, 28-30 junho. (With Ernesto Nieto-Carrillo and Carlos Carreira.) |
| 2021 | June | “Giving zombie firms a second chance, COMPIE 2021 Online conference, June 23-25. (With Ernesto Nieto-Carrillo and Carlos Carreira.) |
| 2021 | April | Conferência Economia e Políticas Económicas: Apresentação do estudo “Crise e Crédito: Lições da Recessão de 2008–2013”. Lisboa, 30 de Abril. (With Ernesto Nieto-Carrillo and Carlos Carreira.) |
| 2020 | December | “Works council disaffection and establishment survivability.” IAAEU Workshop on Codetermination, Trier, Germany, December 11. (With John T. Addison, Philipp Grunau, and Lutz Bellman.) |

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| 2020 | December | “Insolvency Regimes, Zombie-Entrenchment and Market Selection: Giving zombies a second chance.”
22nd Annual INFER Conference. Online. December 14-16.
(With Ernesto Nieto-Carrillo and Carlos Carreira.) |
| 2020 | November | “Dissonant Works Councils and Establishment Survivability.”
WZB and Hans Böckler Foundation Conference on “What does co-determination do? Berlin, Germany, November 5. (With John T. Addison, Philipp Grunau, and Lutz Bellmann.) |
| 2020 | September | “Insolvency Regimes, Zombie-Entrenchment and Market Selection: Giving zombies a second chance.” EAEPE2019 – 31st Annual EAEPE Conference/Annual Conference of the European Association for Evolutionary Economics. Online. September 2-4. (With Ernesto Nieto-Carrillo and Carlos Carreira.) |
| 2020 | August | "Trust and Workplace Performance." Cedefop, Eurofound and IZA Conference on "Workplace and Management Practices", August 20-21, Dublin, Ireland. Online. (With John T. Addison.) |
| 2020 | February | “Trust and Workplace Performance." Workshop on Labour Market Policies and Dynamics, Turin, Italy, February 13-14 |
| 2020 | January | Invited discussant for the session “Worker Participation in the 21st Century”, LERA-Labor and Employment Relations Association, AEA-American Economic Association Annual Meeting San Diego, California, U.S.A., January 3-5. |
| 2019 | May | “Recovery and Exit of Zombie Firms in Portugal.” Workshop on “Understanding Firms’ Exit Routes.” University of Bergamo, Bergamo, Italy, May 17-18. |
| 2019 | May | “Recovery and Exit of Zombie Firms in Portugal.” Comparative Analysis of Enterprise Data (CAED) Conference. May 17-19, 2019. Stephen M. Ross School of Business, University of Michigan, Ann Arbor, U.S.A. (With Carlos Carreira and Ernesto Nieto-Carrillo.) |
| 2018 | December | "The Shortfall in Formal Employee Participation at the European Workplace." BJIR-British Journal of Industrial Relations Research Workshop on Worker Representation and Corporate Governance Reform, London, London School of Economics, December 13-14. (With John T. Addison.) |
| 2018 | September | "What Do Workers Want? The Shortfall in Employee Participation at the European Workplace." Beijing Normal University, Beijing, China. (With John T. Addison.) |
| 2018 | September | "Strikes, Employee Workplace Representation, Unionism, and Industrial Relations Quality in European Establishments." |

		Beijing Normal University, Beijing, China. (With John T. Addison.)
2018	June	"Financial Frictions and Firm Dynamics During and After the Great Recession", 4th ZEW Conference on the Dynamics of Entrepreneurship, Mannheim, Germany, June 18-19. (With Carlos Carreira.)
2018	June	"What Does the 2013 European Company Survey Tell Us About the Nature and Operation of Formal Employee Representation at the Workplace?" WZB and Hans Böckler Foundation Conference on "What does co-determination do? What can we learn from research?" WZB, Berlin, June 11. (With John Addison.)
2017	July	"Changes in Bargaining Status and Intra-Plant Wage Dispersion in Germany. Much Ado about Nothing." 5th Linked Employer-Employee data Workshop (LEED 2017), Coimbra, July 14-15, 2017 (With John T. Addison, Katalin Evers, and Arnd Kölling.)
2017	July	"Financial Constraints and Firm Dynamics in the Great Recession." 5th Linked Employer-Employee data Workshop (LEED 2017), Coimbra, July 14-15, 2017 (C. Carreira; P. Teixeira)
2017	May	"Financial Constraints and Firm Dynamics in the Great Recession". Séminaire KTO-OFCE-GREDEG - Université Nice Sophia Antipolis, France. (With Carlos Carreira.)
2017	April	"Financial Constraints and Firm Dynamics in the Great Recession." 15th Annual International Industrial Organization Conference, Boston, U.S.A. (With Carlos Carreira.)
2016	November	"Contract Innovation in Germany: An Economic Evaluation of Pacts for Employment and Competitiveness." Seminário de Economia, do Programa de Doutoramento em Economia, Faculdade de Economia da Universidade de Coimbra.
2016	October	"Impact of Economic Crises on Firm Dynamics: The Role of Financial Constraints." Ciclo de Seminários do CeBER, Faculdade de Economia da Universidade de Coimbra. (With Carlos Carreira.)
2016	August	"Impact of Economic Crises on Firm Dynamics: The Role of Financial Constraints." 43rd EARIE Conference, 26-28 August 2016, Lisbon. (With Carlos Carreira.)
2016	July	"Impact of Economic Crises on Firm Dynamics: The Role of Financial Constraints." 10 th Annual Meeting of the Portuguese Economic Journal, July 1-3, Coimbra, Portugal. (With Carlos Carreira.)

2016	July	"Changes in Bargaining Status and Intra-Plant Wage Dispersion in Germany: Much Ado About Nothing?" 10 th Annual Meeting of the Portuguese Economic Journal, July 1-3, Coimbra, Portugal. (With (Addison, J., Evers, K. and Kölling, A.)
2016	May	"Collective Bargaining and Innovation in Germany: A Case of Cooperative Industrial Relations?" Was leistet die Mitbestimmung: was sagt die Wissenschaft? What does co-determination do? What can we learn from research? 12 May 2016, WBS-Wissenschaftszentrum Berlin für Sozialforschung (in cooperation with Hans-Böckler-Stiftung), Berlin, Germany. (Addison, J., Teixeira, P., Evers, K. and Bellmann, L.)
2015	October	"Cleansing in Severe Recessions: What Can Be Learned From The 2008–2013 Portuguese Crisis? (With Carlos Carreira.) 13th Conference on the Comparative Analysis of Enterprise Data (CAED), Istanbul, Turkey, October 23–25, 2015.
2015	October	"Cleansing in Severe Recessions: What Can Be Learned from the 2008-2013 Portuguese Crisis." (With Carlos Carreira.) Overcoming the Crisis: How to Foster Innovation and Entrepreneurship in Europe. ZEW-Centre for European Economic Research, Mannheim, Germany, October 8-9, 2015.
2015	Julho	"Changes in Bargaining Status and Intra-Plant Wage Dispersion in Germany: Plus Ça Change?" (With John Addison and Arnd Kölling.). Linked Employer-Employee Data Workshop, Lisboa, IST, 10-11 July 2015.
2015	Julho	"Worker and Firm Productivity Effects: A New Approach to Human Capital Spillovers Within Firms" (With Ana Sofia Lopes). Linked Employer-Employee Data Workshop, Lisboa, IST, 10-11 July 2015.
2015	Maio	"The Great Recession and Concession Bargaining: Plus Ça Change?" <i>Open Sessions</i> , Coimbra, Faculdade de Economia da Universidade de Coimbra, 8 de Maio.
2015	January	"How Far are Firms' from Workers' Productivity Effects? A New Approach to Measure Human Capital Spillovers". (With Ana Sofia Lopes.) Third Lisbon Research Workshop on Economics, Statistics and Econometrics of Education, 23-24 January, ISEG, Lisboa.
2014	November	"Entry and Exit, Productivity Growth and Severe Recessions: What Can Be from the Portuguese Financial Crisis." (With Carlos Carreira.) Conference on National Systems of Entrepreneurship, November 20-21, ZEW, Mannheim, Germany.

2014	June	The 28th Annual Conference of the European Society for Population Economics (ESPE), June 18-21, University of Minho, Braga, Portugal.
2013	September	"Worker Productivity and Wages: Evidence from Linked Employer-Employee Data." (With Ana Sofia Lopes.) European Association of Labour Economists (EALE) Conference. Turin, Italy, September 20.
2013	June	"Worker Productivity and Wages: Evidence from Linked Employer-Employee Data." (With Ana Sofia Lopes.) 3 rd Linked Employer-Employee Data (LEED) Workshop. ISEG, Lisboa, June 27-28.
2013	May	"Indicative and Updated Estimates of the Collective Bargaining Premium in Germany." Durham University, U.K.
2013	January	"Worker Productivity and Wages: Evidence from Linked Employer-Employee Data." Coimbra, Faculdade de Economia, January 23.
2013	January	"Worker Productivity and Wages: Evidence from Linked Employer-Employee Data." Second Lisbon Research Workshop on Economics, Statistics and Econometrics of Education, 18-19 Jan .
2012	December	"Indicative and Updated Estimates of the Collective Bargaining Premium in Germany." Technische Universität Chemnitz, Chemnitz, Germany.
2012	October	"Indicative and Updated Estimates of the Collective Bargaining Premium in Germany." IAB Establishment Panel Survey: User Conference. Federal Employment Agency (Bundesagentur für Arbeit), Nuremberg, Germany, October 18 - 19.
2012	March	"Höhere Löhne durch Tarifbindung: Ein neuer Ansatz mit Differenz-in-Differenzen-Schätzern und Matching-Analysen" Coimbra, Faculdade de Economia, March 21 .
2012	January	"Flexible Employment Relationships" Workshop, Lisbon, ISCTE-IUL, January 24.
2011	October	"Change and Persistence in the German Model of Collective Bargaining and Worker Representation: A Harbinger of Wider Things to Come?" (With John T. Addison, Alex Bryson, and André Pahnke.). Coimbra, Faculdade de Economia, October 19.
2011	September	"Productivity, Wages, and the Returns to Firm-Provided Training: Fair Shared Capitalism? (With Ana Sofia Lopes.) European Association of Labour Economists (EALE) Conference, Pafos, Cyprus, 23-24 September.

2011	June	"Productivity, Wages, and the Returns to Firm-Provided Training: Fair Shared Capitalism? (With Ana Sofia Lopes.) Economic analysis using linked employer and employee data: Bringing Together Theory and Empirics Conference, Porto, Portugal, June 16-17.
2010	Dezembro	"Productivity, Wages, and the Returns to Firm-Provided Training: Who Is Grabbing the Biggest Share? (With Ana Sofia Lopes.) Research in Economics and Finance at Queen's University Belfast Seminar, Belfast, U.K.
2010	Setembro	Panel expert for the European Science Foundation/CEPR/RWI Exploratory Workshop "Boxing or dancing? The changing role of Unions in Europe in light of the financial crisis", Rheinisch-Westfälisches Institut für Wirtschaftsforschung (RWI), Essen, Germany, September 10-12.
2010	Julho	"Does Schumpeterian Creative Destruction Lead to Higher Productivity? The effects of firms." (With Carlos Carreira.) Ciência 2010 – Encontro com a Ciência e Tecnologia em Portugal, Lisboa, July 5.
2010	Junho	"Productivity, wages, and the returns to firm-provided training: who is grabbing the biggest share?" (With Ana Sofia.) The European Society for Population Economics (ESPE) XXIV annual conference, Essen, Germany, June 9-12.
2010	Junho	"Does Schumpeterian Creative Destruction Lead to Higher Productivity? The effects of firms." (With Carlos Carreira.) Schumpeter Conference 2010, Aalborg University, Denmark, June 21-24.
2010	Junho	"Sliding Away: Further Union Decline in Germany and Britain." Recent Developments in Labour Economics Workshop, T U Chemnitz, Chemnitz, Germany, June 9. (With John T. Addison, Alex Bryson, and André Pahnke.)
2010	Março	"Does Schumpeterian Creative Destruction Lead to Higher Productivity? The effects of firms' entry." (Com Carlos Carreira.) Royal Economic Society Conference 2010, University of Surrey, United Kingdom, March 29-31.
2009	Outubro	"The Extent of Collective Bargaining and Workplace Representation: Transitions between States and Their Determinants. A Comparative Analysis of Great Britain and Germany". (With J.T. Addison, A. Bryson, and A. Pahnke.) Comparative Analysis of Enterprise (Micro) Data (CAED) Conference, October 2-4, Institute of Economic Research, Tokyo, Japan.

2009	Setembro	"Unobserved Worker Ability, Firm Heterogeneity, and the Returns to Schooling and Training." (With Ana Sofia Lopes). European Association of Labour Economists (EALE) Conference, Tallinn, Estonia, 10-12 September.
2009	Junho	Unobserved Worker Ability, Firm Heterogeneity, and the Returns to Schooling and Training." (With Ana Sofia Lopes), 3rd Meeting of the Portuguese Economic Journal, Funchal, June 26.
2009	Junho	"Unobserved Worker Ability, Firm Heterogeneity, and the Returns to Schooling and Training." (With Ana Sofia Lopes). The European Society for Population Economics (ESPE) XXIII annual conference, Seville, Spain, June 10-13.
2008	Novembro	WERS-REPOSE-IAB Establishment Panel Workshop. Nuremberg, Germany, November 28-29.
2008	Novembro	"The Shadow of Death: Analysing the Pre-Exit Productivity of Portuguese Manufacturing Firms." (With Carlos Carreira). EAEPE Conference on Labour, Institutions and Growth in a Global Knowledge Economy, Roma, Università Rome Tre, November 6-9.
2008	Maio	"The Shadow of Death: Analysing the Pre-Exit Productivity of Portuguese Manufacturing Firms." (With Carlos Carreira). 2nd Halle Workshop on Efficiency and Productivity Analysis (HAWEP) - Dynamics, Risk, and Firm Heterogeneity. Halle (Saale), Germany, May 26-27.
2008	Maio	"The Portuguese Active Labour Market Policy: A comprehensive conditional difference-in-differences application." (With Alcina Nunes.) Seminário do NIPE, Braga, Universidade do Minho, Portugal.
2008	Abril	"Are Good Industrial Relations Good for the Economy?" (With John T. Addison). ESRI Seminar, The Economic and Social Research Institute, Dublin, Ireland.
2008	Fevereiro	Conference on "European Labour Market Analysis using Panel and Linked Employer-Employee Data." European Commission, Directorate General for Employment, Social Affairs and Equal Opportunities, Brussels, Belgium.
2007	Outubro	"Works Councils and the Anatomy of Wages." TEMA seminar, Centre d'économie de la Sorbonne, Paris.
2007	Setembro	"Works Councils and the Anatomy of Wages." European Association of Labour Economists (EALE), Oslo, September 20-22.

2007	Setembro	"European Labour Policies." Socrates Intensive Programme, University of Poitiers, Poitiers, France.
2007	Julho	"Works Councils and the Anatomy of Wages." IAAEG (Institute for Labour Law and Industrial Relations in the European Community), University of Trier, Germany.
2007	June	"Works Councils and the Anatomy of Wages." 69th Annual Conference of the German Academic Association for Business Research, Paderborn, Germany. (KPMG Best Conference Paper Award - Honour Mention.)
2007	Março	"Works Councils and the Anatomy of Wages." ZEW Workshop on "Institutions and the Labor Market". Zentre for European Economic Research (ZEW), Mannheim, Germany.
2007	Fevereiro	3º Encontro dos Jerónimos, " Estado Garantia: Solidariedade Social." Lisboa.
2007	Janeiro	"German Works Councils and the Anatomy of Wages". Departamento de Economia, Escola de Economia e Gestão, Universidade do Minho.
2006	Dezembro	"The Determinants of Outsourcing". IAB Workshop on Outsourcing, Nurnberg, Germany.
2006	Novembro	"Linked Employer-Employee Data". Southern Economic Association Meetings, Charleston, SC, U.S.A.
2006	Setembro	"The Impact of Works Councils on Wages". Conference on the Analysis of Firms and Employees: Quantitative and Qualitative Approaches. Nurnberg, Germany.
2006	Setembro	"European Labour Policies." Socrates Intensive Programme, University of Poitiers, Poitiers, France.
2006	Agosto	"The Demand for Labor: An analysis Using Matched Employer-Employee Data from the German LIAB. Will the High Unskilled Worker Own-Wage Elasticity Please Stand Up?" Small Open Economies in a Globalized World Conference, Rimini, Italy.
2006	Junho	"The Economics of Dismissal Law and Employment Protection", The Tjalling C. Koopmans Workshop Series, Utrecht University, The Netherlands, June 22-23.
2006	Junho	"Employment Causal Effects of Public Employment Programmes: A conditional difference-in-differences application for Portugal". Policies against unemployment Conference, Applied Econometric Society, Naples, Italy.

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| 2006 | Junho | "Employment Causal Effects of Public Employment Programmes: A conditional difference-in-differences application for Portugal". Increasing work and income among low-income households: Drawing lessons from EU and US reforms Conference. Instituto de Estudios Fiscales, Madrid, Spain. |
| 2005 | Dezembro | "Are Good Industrial Relations Good for the Macro Economy? A Cross-Country Analysis Using Strikes Data." (With John T. Addison).University of Erlangen-Nuernberg, in the framework of the Bavarian Ph.D program. |
| 2005 | Setembro | "The Demand for Labor: An analysis Using Matched Employer-Employee Data from the German LIAB. Will the High Unskilled Worker Own-Wage Elasticity Please Stand Up?" Making Linked Employer-Employee Data Policy-Relevant Department of Trade and Industry (DTI)/Policy Studies Institute (PSI). London, 16 September, 2005. |
| 2004 | Junho | "Firm's selection and Productivity Growth over the Cycle." (Com Carlos Carreira). International J.A. Schumpeter Society (ISS), 10th ISS Conference - Innovation, Industrial Dynamics and Structural Transformation: Schumpeterian Legacies, Università Bocconi, Milan, Italy, 9-12 June. |
| 2004 | Abril | "Seleção de Empresas e Crescimento da Produtividade ao Longo do Ciclo Económico." (Com Carlos Carreira). Economic Policies in the New Millennium Conference, Faculdade de Economa da Universidade de Coimbra, Abril 16-17. |
| 2004 | Abril | "What We Learned about the Employment Effects of Severance Pay?" Economic Policies in the New Millennium Conference, Faculdade de Economa da Universidade de Coimbra, Abril 16-17. |
| 2003 | Novembro | "What We Learned about the Employment Effects of Severance Pay?" Workshop on Severance Pay Reform, World Bank/IIASA/Ludwig Boltzmann Institute for Economic Analysis. Vienna, Austria, November 7-8. |
| 2003 | Setembro | European Network on Industrial Policy (EUNIP) 2003 Conference. Discussant na sessão "Industrial Dynamics". Faculdade de Economia do Porto. |
| 2003 | Setembro | "Does Schumpeterian Creative Destruction Lead to Higher Productivity? Evidence on Entry and Exit of Portuguese Manufacturing." Comparative Analysis of Enterprise (micro) Data (CAED) Conference. Cass Business School, London. |
| 2003 | Junho | Does Schumpeterian Creative Destruction Lead to Higher Productivity? Evidence on Entry and Exit of Portuguese |

		Manufacturing." 8th Conference of SPiE (Sociedade Portuguesa de Investigação em Economia), Faculdade de Economia, Universidade Nova de Lisboa.
2003	Junho	Does Schumpeterian Creative Destruction Lead to Higher Productivity? Evidence on Entry and Exit of Portuguese Manufacturing." DRUID's Summer 2003 Conference, Copenhagen, Denmark.
2003	Abril	"Does Schumpeterian Creative Destruction Lead to Higher Productivity? Evidence on Entry and Exit of Portuguese Manufacturing." The 3rd European Meeting on Applied Evolutionary Economics (EMAE 2003), Augsburg, Alemanha.
2003	Março	"Labor Adjustment from the Perspectives of Aggregate, Firm, and Gross Flows Data". Seminário de Economia, Departamento de Economia, Escola de Economia e Gestão, Universidade do Minho.
2002	Dezembro	"The Economics of Employment Protection". Labor Workshop of the School of Economics of the Free University of Bolzano (Freie Universitaet Bozen), Italy.
2002	Junho	"R&D and Training Investments, Firm Dynamics and Productivity". 8th International Conference of the Society of Computational Economics, Aix-En-Provence, France.
2002	Abril	"The Economics of Employment Protection." Seminários do Departamento de Economia, Instituto Superior de Economia e Gestão, Universidade Técnica de Lisboa, Lisboa.
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