SUPERAnews #02

Dear readers, welcome to SUPERAnews #02!

With this selection of articles, we offer to your attention different points of view on the consequences of the COVID-19 crisis from a gender perspective.

You will find as well updates on some of the latest initiatives and achievements of our Consortium, such as the approval of the first Gender Equality Plan by one of our Partners.

We are glad to include in this second newsletter an article by Lucy Ferguson, who acted as a rapporteur during the workshop “Fostering institutional change through Gender Equality Plans and the way forward towards Horizon Europe” that took place last March in Brussels.

You are more than welcome to share these contents to everyone that might be interested. For every update, follow us on Twitter, Facebook and Instagram or send us an email.

Enjoy your reading!
Gender and Science to tackle the Coronavirus crisis
Zulema Altamirano, Women and Science Unit, Ministry of Science and Innovation
Lydia González, Spanish foundation for science and technology

The world health crisis due to the Covid-19 and the consequent confinement in many countries revealed different structural deficiencies and imbalances of the Research & Innovation (R&I) systems. One of the most evident was gender inequality in the current research career model. [read more]

Return to "normalcy"? Gender-sensitive policies for institutional change after the Covid-19 crisis
Francisco Rodrigues, Center for Social Studies - University of Coimbra
The escalation of the COVID-19 crisis into a global pandemic brought about unique set(s) of circumstances and resulted into a period of uncertainty and inconvenience, as the paradigm of social and professional relations quickly shifted. Much has been written and discussed about the possibilities of accelerating progress on various fronts, by capitalizing on the adaptations and solutions brought about by this new reality. [read more]

CEU authors first Gender Equality Plan for promoting gender balance and inclusion
By Central European University Communications Office

A key priority for CEU is to be an exemplary institution not only with respect to the academic quality of its gender research and teaching, but also in terms of its practices.

In accordance with this aim, the CEU Senate approved the university's first Gender Equality Plan (GEP) in May, establishing a framework for promoting gender equality in employment, study and research relations. [read more]
Decentralized pathways for the integration of a gender dimension in R&E at the University of Coimbra

Francisco Rodrigues, Center for Social Studies - University of Coimbra

The UC SUPERA team has been in direct connection with the rectorate from the beginning of the project, and more so since the transition from the baseline assessment to GEP design and subsequent implementation strategies. Although central support and a reliable working relation are fundamental for the success of the project, this is not the most streamlined approach in the initial stages of implementation. [read more]

Horizon Europe

Workshop on gender equality plans and structural change in Horizon Europe

Lucy Ferguson, Workshop Rapporteur
In the last face-to-face event may of us attended before the COVID-19 pandemic was declared, the Directorate-General for Research and Innovation hosted a workshop on "Fostering institutional change through Gender Equality Plans (GEPs) and the way forward towards Horizon Europe" on 4th March in Brussels. [read more]

SUPERA and the Sister Projects: the value of being part of a community of practice

Manuela Aru, University of Cagliari

From the very beginning of the project in 2018, our Consortium has established a fruitful collaboration with the community of practice of the Sister Projects, the network of EU-funded projects active in the field of design and implementation of gender equality plans in research and academia. [read more]

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